

**Workforce Statistics: Quarter 4***By Gender:-*

		<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
<b>Female</b>	<b>Headcount</b>	153	156	150	149
	<b>FTE</b>	125.98	129.07	126.57	124.22
	<b>% Workforce</b>	65.38%	65.82%	67.57%	66.82%
<b>Male</b>	<b>Headcount</b>	81	81	72	74
	<b>FTE</b>	74.60	74.60	69.70	70.22
	<b>% Workforce</b>	34.62%	34.18%	32.43%	33.18%
<b>Total</b>	<b>Headcount</b>	<b>234</b>	<b>237</b>	<b>222</b>	<b>223</b>
	<b>FTE</b>	<b>200.58</b>	<b>203.67</b>	<b>196.27</b>	<b>194.44</b>

<b>MALE</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Full Time	69	69	67	65
Part Time	12	12	9	9
<b>Total</b>	<b>81</b>	<b>81</b>	<b>76</b>	<b>74</b>

<b>FEMALE</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Full Time	84	85	83	88
Part Time	69	71	63	61
<b>Total</b>	<b>153</b>	<b>156</b>	<b>146</b>	<b>149</b>

*Headcount by Directorate*

<b>Section</b>	<b>Number of staff in QTR 1 (Average)</b>	<b>Number of staff in QTR 2 (Average)</b>	<b>Number of staff in QTR 3 (Average)</b>	<b>Number of staff in QTR 4 (Average)</b>
Corporate Core	7	7	8	8
Resources	55	56	53	50
Customers & Community	111	109	95	94
Planning & Regulatory	61	65	66	71
<b>Total</b>	<b>234</b>	<b>237</b>	<b>222</b>	<b>223</b>

*By Ethnic Group*

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	160	163	151	154
A White English	47	47	46	45
A White Irish	1	1	1	1
A White Scottish	1	1	2	2
A White Welsh	1	1	1	1
B Mixed White & Asian	1	1	1	1
B Mixed White & Black African				
B Mixed White & Black Bangladeshi				
C Asian, Asian British Bangladeshi	1	1	3	3
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Carribean				
E Chinese, Chinese British / other ethnic Chinese	3	4	3	3
F Other	3	3	2	3
G Prefer not to say	16	15	12	12
<b>TOTAL</b>	<b>234</b>	<b>237</b>	<b>222</b>	<b>223</b>